Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions

Time period	**January 1, 2023 to December 31, 2023**	
County	**Bergen**	<--Select County from dropdown menu here
Agency	**Ridgefield Park PD**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	Officer	Dale	Madan	No	No	Yes	4	No		Excessive Force	Review of BWC shows that Officer Madan threw defendant on to a cot in a holding cell while handcuffed. The officer's conduct was a violation of the Attorney General's Use of Force Policy and the Ridgefield Park Police Department General Order on Use of Force. Officer Madan received a 4 working day suspension.
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